

AC - 008

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 26, 2014, are as follows: Average increases of 2 cents (0.2 percent) for Level 1 and 9 cents (0.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	873	10.25	16.74	8.44
CASHIER-CHECKER	794	9.10	19.01	8.00
CUSTOMER SERVICE ASST	62	9.31	12.11	8.17
OFFICE CASHIER	29	10.17	18.08	8.40
RECREATION ATTENDANT	33	10.01	12.00	9.38
NF - 2				
HEAD SALES PERSON	86	13.82	17.85	11.83
STORE DETECTIVE	34	11.79	13.00	11.02
HEAD CUSTOMER SVC ASST	41	12.64	13.61	11.70
PAYROLL CLERK	19	20.43	22.01	12.00
SECRETARY	12	15.50	19.34	11.25
ACCOUNTING TECHNICIAN	12	14.66	16.51	12.70
NF - 3				
DEPARTMENT MANAGER	109	16.93	18.78	15.18

WAGE AREA : #008 San Joaquin, California
ORDER DATE : February 21, 2014
SURVEY : #029/014-26